

Health Premium Rate Chart – Effective January 1, 2025



Full-Time, Mayor, and City Council

Monthly Allowance **\$2,416.66** [Region 3](#) w/Cafeteria Cap per MOU/Resolution

Monthly Allowance **\$2,463.14** [Region 2](#) w/Cafeteria Cap per MOU/Resolution

CALPERS Eligible Part-Time Employees with 8 years plus - Monthly Allowance \$471 per MOU

CALPERS Eligible Part-Time and Temp - Monthly Allowance \$157 per MOU

Basic Premiums – Region 3 (Los Angeles, Riverside and San Bernardino counties)

HMO Health Plans	Employee Only	Employee + 1	Family Rate
Anthem Blue Cross Select	\$919.81	\$1,839.63	\$2,391.52
Anthem Blue Cross Traditional	\$1,068.87	\$2,137.74	\$2,779.06
Blue Shield Access+	\$831.13	\$1,662.26	\$2,160.94
Blue Shield Trio	\$740.47	\$1,480.94	\$1,925.23
Health Net Salud y Más	\$716.69	\$1,433.37	\$1,863.38
Kaiser	\$929.48	\$1,858.97	\$2,416.66
UnitedHealthcare Alliance	\$869.17	\$1,738.34	\$2,259.85
UnitedHealthcare Harmony	\$758.70	\$1,517.40	\$1,972.62
PPO Health Plans	Employee Only	Employee + 1	Family Rate
PERS Platinum	\$1,267.77	\$2,535.55	\$3,296.21
PERS Gold	\$870.93	\$1,741.86	\$2,264.41

Basic Premiums – Region 2 (Other Southern CA counties)

HMO Health Plans	Employee Only	Employee + 1	Family Rate
Anthem Blue Cross Select	\$921.94	\$1,843.88	\$2,397.05
Anthem Blue Cross Traditional	\$1,114.53	\$2,229.05	\$2,897.76
Blue Shield Access+	\$951.57	\$1,903.13	\$2,474.07
Blue Shield Trio	\$912.01	\$1,824.02	\$2,371.22
Health Net Salud y Más	\$826.13	\$1,652.25	\$2,147.92
Kaiser	\$947.36	\$1,894.72	\$2,463.14
Sharp Performance Plus	\$871.23	\$1,742.46	\$2,265.20
UnitedHealthcare Alliance	\$893.51	\$1,787.02	\$2,323.13
UnitedHealthcare Harmony	\$822.26	\$1,644.53	\$2,137.88
PPO Health Plans	Employee Only	Employee + 1	Family Rate
PERS Platinum	\$1,262.79	\$2,525.58	\$3,283.25
PERS Gold	\$867.52	\$1,735.03	\$2,255.54

Dental/Vision	Employee Only	Employee + 1	Family Rate
Principal Dental	\$97.00	\$97.00	\$97.00
Superior Vision	\$6.04	\$10.88	\$15.72

*COBRA Fee 2%

Eligible for full cafeteria allowance (\$200)

Eligible for partial cafeteria allowance

No cafeteria allowance